MARYLAND HIGHER EDUCATION COMMISSION  
Faculty Advisory Council  
MINUTES of the January 17, 2012 MEETING  
Anne Arundel Community College, Arnold, MD  
Room CADE 219

**FAC Members Present:** Pat Alt, Elizabeth daRosa, Jolly Davis, Sharon Fechter, Peter Herzfeld, Brockett Horne, Ken Kerr, Lynn Kerr, Linda Martinak, Katherine Murray, Anthony Norcio, Curt Raney, Carla Showacre, Richard Siciliano

**Call to Order:** Pat Alt, Chair, called the meeting to order at approximately 1:35 p.m. She welcomed the members.

**Introduction of FAC Representatives:** Members introduced themselves for the benefit of new members. Elizabeth daRosa represents All State Career, Inc., and is a new member.

**Approval of minutes:** Approved as corrected.

**Announcements:**

- Anne Arundel Community College is in a presidential search.
- The agenda is available on the website one week prior to the meeting.

**Old Business:**

- Updates on Faculty Concerns

- Inter-segmental Textbook Advisory Committee
  - No new information from MHEC on this issue. December 1, 2011 deadline for college bookstores to comply with the law has passed.

- MHEC news
  - **MHEC move** to its new headquarters in Baltimore went as well as could be expected. There is an opening for an educational policy analyst and possibly a private career school position. These can be found on MHEC’s [website](#).
  - **Mission Statements:** Genny Segura reported that all 2- and 4-year institution mission statements have been reviewed. Final approval will be determined next week. BCCC and Wor-Wic CC did not provide adequate information for consideration. Community colleges are increasing community and professional partnerships as well as 2-plus-2 relationships with senior colleges. While there were not many changes, community colleges are pushing the boundaries of their missions. The MHEC policy committee was impressed with what all the community colleges are doing with limited resources. At 4-year institutions, no
major changes occurred. Coppin State University changed status to a research institution because of the inclusion of a Doctor of Nursing program. UMBC seems to be the most dynamic in terms of technology initiatives. In fact, all 4-year institutions are increasing and improving technological infrastructure. UMUC-Shady Grove is developing a medical campus with UMB. Overall, 4-year institutions are becoming more entrepreneurial and reaching out more to business for partnerships and grants. The regional centers are seeing an increase in out-of-state institutions active at regional centers where no Maryland institution is offering a program offered by the out-of-state institution.

- The Morgan State University lawsuit regarding inequity claims by Morgan is proceeding.
- Legislative session update: Dr. Murray has not yet given us a briefing on the Legislative agenda as he has in past years.

**New Business**

- **Faculty Tenure**: Richard Siciliano requested a discussion on tenure because it had been announced at a pre-semester faculty meeting that no new tenure positions would be offered at that institution. Those with tenure will retain that status. Dr. Siciliano asked the FAC members present what was occurring on their campuses regarding tenure. He distributed a Tenure Resource list (published on the FAC-MHEC website) and requested that representatives from any colleges, especially community colleges, with policies on tenure, appointment, and promotion forward those documents in an email (or a link to a website containing such information). Dr. Segura suggested Maryland Association of Community Colleges (MACC) be contacted to see if they are working on this issue. Ken Kerr and Richard Siciliano as representatives of 10 community colleges will contact the colleges they represent.

  - The topics of concern that came out of the discussion included academic freedom, the danger of seeing higher education as a business model, elimination of basic job security, tenure being seen as a perk rather than a necessary employment requirement, de-professionalization of faculty, and balancing budgets by eliminating highly-paid senior faculty. An additional concern involves college policy being determined at individual campuses without faculty input and consent.

  - The intent of the FAC resource page is to compile information on these issues to facilitate further research, discuss it at our meetings, and draft an MHEC FAC position statement on the issue.

  - A recommendation was made the FAC draft a statement suggesting MHEC take a strong stand in support of faculty tenure. Richard will draft a position statement for consideration at the February meeting.
- It was also suggested that, because 60-70% of “faculty” are adjunct, they should also be considered in any statement about faculty.
- Further suggestion was that a statement about FT/PT ratios be included. Genny Segura offered to research FT/PT-related policy and report in February.

- **Faculty liability post-Penn State**: Richard Siciliano brought to our attention a piece of legislation that requires college faculty to report abuse. This exposes faculty who fail to do so to criminal prosecution. Genny Segura suggested this was an individual campus issue and should be considered at each institution.

- **Intellectual Property Rights Bill**: Currently, the federal government funds research and those results are public property. A bill has been introduced that seeks to privatize the information result in from federally funded university research. Curt requests FAC recommendation to MHEC advising against supporting this bill. Curt will draft a resolution for consideration at the February meeting.

- **Adjunct Faculty**: The Maryland Consortium for Adjunct Faculty Professional Development (MCAPD) did not meet in December. Lynn Elke was published in the *The Sunday Sun* concerning the plight of adjunct faculty.

**Adjournment**: Meeting adjourned at 3:12 p.m.